



Office of Institutional Research and Effectiveness



UNIVERSITY OF SAINT FRANCIS CAREER OUTCOMES CLASS OF 2018

As the university community is always eager to learn about our students' career outcomes post-graduation, the Career Outreach Center and the Office of Institutional Research and Effectiveness partner each year to gather information regarding where our new graduates are applying their skills upon leaving USF. For the fourth year in a row, our university data demonstrates that over 90% of USF graduates immediately begin employment, continue their education, or enlist in service or military, while some still may be seeking the right opportunity. USF graduates are also consistently achieving career outcomes where their career choices and degree programs align. On the whole, our data collection efforts are helping to demonstrate that USF has built a network of alumni who economically, socially, and spiritually contribute to society. These positive results show that a University of Saint Francis education gives our students an excellent chance for personal and professional success after graduation.

Career outcome information is valuable to your current and prospective students. No matter where you are, this information is accessible to you. USF Pathways and USF Career Outcomes are online interactive tools that offer information on the career paths of recent USF graduates. These tools can be shared with students, prospective students, parents, or researchers at any time. To view all of the career outcomes of recent graduates by degree program, visit <https://career.sf.edu/career-outcomes-and-success/>. To have a one-on-one conversation about career outcomes data collection and information, contact the Career Outreach Center at nwagoner@sf.edu. Interested in improving the career outcomes data for your program? Contact the Career Outreach Center to partner.

Detailed career outcomes information on the Class of 2018 has been prepared and is presented in table format in the report that follows. Please note that, for the purposes of student privacy, it is general practice that data, including career outcomes rates, are not released when the number in the individual group is less than five. Multiple years of data or the grouping of rates in similar majors are options in instances where the n is less than five. Additional metrics are also available upon request.

Report Information

The following report presents a four-year summary of USF career outcomes by degree level, program, school, and demographic. Included are all degree programs with at least one conferral in the Class of 2015 through the Class of 2018. Programs with years that have been grayed out represent either new programs where no students had yet graduated or programs that have been phased out and have no remaining students in teach-out plans. Tables 1 and 8-10 offer an unduplicated count of graduates, where each graduate's career outcome is included just once, regardless of multiple conferrals. Tables 2-7 offer a duplicated count of graduates, meaning that the career outcomes for USF students with more than one degree conferral during the defined class year are included in the data in each place they had a conferral.

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Executive Summary of Class of 2018 Career Outcomes

- 666 students graduated from USF in 2018 (7/1/2017 - 6/30/2018), which represents a 2.5% increase from 2017 (n = 16).
- These 666 students were conferred a total of 704 degrees. Not included in the total are nine students who completed teacher licensure coursework (TECEM and TTTO) and one student who is deceased.
- The Class of 2018 career outcomes rate is 95.2% (579/608), which is an increase from the Class of 2017 rate of 94.4%.
- Overall results for the Class of 2018 include 83.7% employed (n = 509), 11.3% continuing education (n = 69), 0.2% volunteer/service (n = 1), 3.5% seeking employment (n = 21), 0.8% seeking continuing education (n = 5), and 0.5% not seeking (n = 3; includes those who have chosen not to pursue either employment or continuing education at this time).
- The Class of 2018 was comprised of 22.1% associate degree (n = 152), 49.5% bachelor's degree (n = 340), and 28.4% master's degree (n = 195). Associate degree career outcomes include 73.8% employed and 18.4% continuing education. Bachelor's degree career outcomes include 78.4% employed and 15.2% continuing education. Master's degree career outcomes include 96.5% employed and 2.3% continuing education.
- KBSOBEL had 139 graduates in the Class of 2018. KBSOBEL's career outcomes rate was 99.2% (94.4% employed and 4.8% continuing education), which represents an increase from the career outcomes rate of 95.8% for KBSOBEL's Class of 2017.
- SOCA had 35 graduates and a career outcomes rate of 91.4% (77.1% employed and 14.3% continuing education), which is an increase on the career outcomes rate of 90.2% for SOCA's Class of 2017.
- SOHS had 358 graduates in 2018. SOHS's career outcomes rate was 96.7% (87.8% employed and 8.8% continuing education), which represents an increase from the SOHS Class of 2017 career outcomes rate of 96.2%.
- SOLAS had 143 graduates and a career outcomes rate of 87.6% (64.3% employed and 22.5% continuing education), which represents a decrease from the SOLAS career outcomes rate of 91.3% for Class of 2017.

Table 1. University of Saint Francis Career Outcomes

<i>Class of</i>	2015	2016	2017	2018
University of Saint Francis				
Total Graduates	663	604	650	666
Graduates with Known Destination (Knowledge Rate)	606 91.4%	529 87.6%	575 88.5%	608 91.3%
Graduates with Unknown Destination	57 8.6%	75 12.4%	75 11.5%	58 8.7%
Career Outcomes Rate	564 93.1%	509 96.2%	543 94.4%	579 95.2%
Employed	491 81.0%	422 79.8%	475 82.6%	509 83.7%
Volunteer/Service	1 0.2%	1 0.2%	3 0.5%	1 0.2%
Military	3 0.5%	0 0.0%	2 0.3%	0 0.0%
Continuing Education	69 11.4%	86 16.3%	63 11.0%	69 11.3%
Seeking Employment	28 4.6%	15 2.8%	28 4.9%	21 3.5%
Seeking Continuing Education	5 0.8%	2 0.4%	2 0.3%	5 0.8%
Not Seeking	9 1.5%	3 0.6%	2 0.3%	3 0.5%

Table 2. Career Outcomes by Degree Level

<i>Class of</i>	2015	2016	2017	2018
Associate Degree				
Total Graduates	145	119	129	152
Graduates with Known Destination (Knowledge Rate)	136 93.8%	94 79.0%	111 86.0%	141 92.8%
Graduates with Unknown Destination	9 6.2%	25 21.0%	18 14.0%	11 7.2%
Career Outcomes Rate	122 89.7%	90 95.7%	103 92.8%	130 92.2%
Career Outcomes Rate - NACE Benchmark	79.0%	89.6%	87.1%	*
Employed	105 77.2%	61 64.9%	80 72.1%	104 73.8%
Volunteer/Service	1 0.7%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	16 11.8%	29 30.9%	23 20.7%	26 18.4%
Seeking Employment	11 8.1%	4 4.3%	7 6.3%	8 5.7%
Seeking Continuing Education	1 0.7%	0 0.0%	0 0.0%	2 1.4%
Not Seeking	2 1.5%	0 0.0%	1 0.9%	1 0.7%
Bachelor's Degree				
Total Graduates	313	315	317	340
Graduates with Known Destination (Knowledge Rate)	286 91.4%	288 91.4%	290 91.5%	315 92.6%
Graduates with Unknown Destination	27 8.6%	27 8.6%	27 8.5%	25 7.4%
Career Outcomes Rate	267 93.4%	276 95.8%	272 93.8%	296 94.0%
Career Outcomes Rate - NACE Benchmark	85.5%	83.7%	84.4%	*
Employed	222 77.6%	229 79.5%	232 80.0%	247 78.4%
Volunteer/Service	0 0.0%	1 0.3%	3 1.0%	1 0.3%
Military	2 0.7%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	43 15.0%	46 16.0%	37 12.8%	48 15.2%
Seeking Employment	10 3.5%	8 2.8%	15 5.2%	14 4.4%
Seeking Continuing Education	4 1.4%	1 0.3%	2 0.7%	3 1.0%
Not Seeking	5 1.7%	3 1.0%	1 0.3%	2 0.6%
Master's Degree				
Total Graduates	216	179	219	195
Graduates with Known Destination (Knowledge Rate)	195 90.3%	156 87.2%	188 85.8%	173 88.7%
Graduates with Unknown Destination	21 9.7%	23 12.8%	31 14.2%	22 11.3%
Career Outcomes Rate	185 94.9%	152 97.4%	182 96.8%	171 98.8%
Career Outcomes Rate - NACE Benchmark	89.6%	89.1%	89.0%	*
Employed	174 89.2%	139 89.1%	170 90.4%	167 96.5%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	1 0.5%	0 0.0%	2 1.1%	0 0.0%
Continuing Education	10 5.1%	13 8.3%	10 5.3%	4 2.3%
Seeking Employment	8 4.1%	3 1.9%	6 3.2%	2 1.2%
Seeking Continuing Education	0 0.0%	1 0.6%	0 0.0%	0 0.0%
Not Seeking	2 1.0%	0 0.0%	0 0.0%	0 0.0%

* NACE Career Outcomes Rates are calculated based upon data submitted by institutions on NACE's First Destination Survey each year in April; overall NACE Class of 2018 Career Outcomes Rates will be released by NACE in Fall 2019

Table 3. Career Outcomes by Program, Keith Busse School of Business and Entrepreneurial Leadership

<i>Class of</i>	2015	2016	2017	2018
Accounting				
Total Graduates	6	4	8	4
Graduates with Known Destination (Knowledge Rate)	6 100%	4 100%	7 87.5%	4 100%
Graduates with Unknown Destination	0 0.0%	0 0.0%	1 12.5%	0 0.0%
Career Outcomes Rate	6 100%	4 100%	7 100%	4 100%
Employed	6 100%	4 100%	7 100%	4 100%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Employment	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Business Administration - Bachelor's				
Total Graduates	34	24	35	16
Graduates with Known Destination (Knowledge Rate)	33 97.1%	22 91.7%	30 85.7%	16 100%
Graduates with Unknown Destination	1 2.9%	2 8.3%	5 14.3%	0 0.0%
Career Outcomes Rate	31 93.9%	22 100%	28 93.3%	16 100%
Employed	27 81.8%	19 86.4%	27 90.0%	14 87.5%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	4 12.1%	3 13.6%	1 3.3%	2 12.5%
Seeking Employment	1 3.0%	0 0.0%	2 6.7%	0 0.0%
Seeking Continuing Education	1 3.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Business Administration - Master's				
Total Graduates	69	61	85	61
Graduates with Known Destination (Knowledge Rate)	59 85.5%	51 83.6%	69 81.2%	52 85.2%
Graduates with Unknown Destination	10 14.5%	10 16.4%	16 18.8%	9 14.8%
Career Outcomes Rate	57 96.6%	51 100%	69 100%	51 98.1%
Employed	53 89.8%	47 92.2%	63 91.3%	50 96.2%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	1 1.4%	0 0.0%
Continuing Education	4 6.8%	4 7.8%	5 7.2%	1 1.9%
Seeking Employment	1 1.7%	0 0.0%	0 0.0%	1 1.9%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	1 1.7%	0 0.0%	0 0.0%	0 0.0%
Environmental Health				
Total Graduates	9	16	11	4
Graduates with Known Destination (Knowledge Rate)	6 66.7%	14 87.5%	7 63.6%	4 100%
Graduates with Unknown Destination	3 33.3%	2 12.5%	4 36.4%	0 0.0%
Career Outcomes Rate	5 83.3%	13 92.9%	4 57.1%	4 100%
Employed	4 66.7%	12 85.7%	3 42.9%	4 100%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	1 16.7%	0 0.0%	1 14.3%	0 0.0%
Continuing Education	0 0.0%	1 7.1%	0 0.0%	0 0.0%
Seeking Employment	1 16.7%	1 7.1%	3 42.9%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Healthcare Administration				
Total Graduates	39	19	20	30
Graduates with Known Destination (Knowledge Rate)	38 97.4%	15 78.9%	20 100%	26 86.7%
Graduates with Unknown Destination	1 2.6%	4 21.1%	0 0.0%	4 13.3%
Career Outcomes Rate	36 94.7%	14 93.3%	20 100%	26 100%
Employed	34 89.5%	13 86.7%	18 90.0%	24 92.3%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	2 5.3%	1 6.7%	2 10.0%	2 7.7%
Seeking Employment	1 2.6%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	1 6.7%	0 0.0%	0 0.0%
Not Seeking	1 2.6%	0 0.0%	0 0.0%	0 0.0%

Table 3. (continued)

	Class of	2015	2016	2017	2018
Management					
Total Graduates					7
Graduates with Known Destination (Knowledge Rate)					7 100%
Graduates with Unknown Destination					0 0.0%
Career Outcomes Rate					7 100%
Employed					6 85.7%
Volunteer/Service					0 0.0%
Military					0 0.0%
Continuing Education					1 14.3%
Seeking Employment					0 0.0%
Seeking Continuing Education					0 0.0%
Not Seeking					0 0.0%
Marketing					
Total Graduates					1
Graduates with Known Destination (Knowledge Rate)					1 100%
Graduates with Unknown Destination					0 0.0%
Career Outcomes Rate					1 100%
Employed					1 100%
Volunteer/Service					0 0.0%
Military					0 0.0%
Continuing Education					0 0.0%
Seeking Employment					0 0.0%
Seeking Continuing Education					0 0.0%
Not Seeking					0 0.0%
Organizational Leadership					
Total Graduates		4	11	17	16
Graduates with Known Destination (Knowledge Rate)		4 100%	10 90.9%	14 82.4%	14 87.5%
Graduates with Unknown Destination		0 0.0%	1 9.1%	3 17.6%	2 12.5%
Career Outcomes Rate		4 100%	10 100%	13 92.9%	14 100%
Employed		4 100%	7 70.0%	11 78.6%	14 100%
Volunteer/Service		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education		0 0.0%	3 30.0%	2 14.3%	0 0.0%
Seeking Employment		0 0.0%	0 0.0%	1 7.1%	0 0.0%
Seeking Continuing Education		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Risk Management and Insurance					
Total Graduates					1
Graduates with Known Destination (Knowledge Rate)					1 100%
Graduates with Unknown Destination					0 0.0%
Career Outcomes Rate					1 100%
Employed					1 100%
Volunteer/Service					0 0.0%
Military					0 0.0%
Continuing Education					0 0.0%
Seeking Employment					0 0.0%
Seeking Continuing Education					0 0.0%
Not Seeking					0 0.0%

Table 4. Career Outcomes by Program, School of Creative Arts

<i>Class of</i>	2015	2016	2017	2018
Animation				
Total Graduates	6	11	10	9
Graduates with Known Destination (Knowledge Rate)	6 100%	10 90.9%	10 100%	9 100%
Graduates with Unknown Destination	0 0.0%	1 9.1%	0 0.0%	0 0.0%
Career Outcomes Rate	6 100%	8 80.0%	9 90.0%	7 77.8%
Employed	6 100%	8 80.0%	8 80.0%	7 77.8%
Volunteer/Service	0 0.0%	0 0.0%	1 10.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Employment	0 0.0%	2 20.0%	0 0.0%	2 22.2%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	1 10.0%	0 0.0%
Art History				
Total Graduates	0	2	0	0
Graduates with Known Destination (Knowledge Rate)		2 100%		
Graduates with Unknown Destination		0 0.0%		
Career Outcomes Rate		2 100%		
Employed		1 50.0%		
Volunteer/Service		0 0.0%		
Military		0 0.0%		
Continuing Education		1 50.0%		
Seeking Employment		0 0.0%		
Seeking Continuing Education		0 0.0%		
Not Seeking		0 0.0%		
Art Therapy (Pre-)				
Total Graduates	2	5	2	0
Graduates with Known Destination (Knowledge Rate)	2 100%	5 100%	2 100%	
Graduates with Unknown Destination	0 0.0%	0 0.0%	0 0.0%	
Career Outcomes Rate	2 100%	5 100%	2 100%	
Employed	1 50.0%	3 60.0%	1 50.0%	
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	
Military	0 0.0%	0 0.0%	0 0.0%	
Continuing Education	1 50.0%	2 40.0%	1 50.0%	
Seeking Employment	0 0.0%	0 0.0%	0 0.0%	
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	
Not Seeking	0 0.0%	0 0.0%	0 0.0%	
Communication				
Total Graduates	8	4	9	5
Graduates with Known Destination (Knowledge Rate)	6 75.0%	4 100%	9 100%	5 100%
Graduates with Unknown Destination	2 25.0%	0 0.0%	0 0.0%	0 0.0%
Career Outcomes Rate	5 83.3%	2 50.0%	7 77.8%	5 100%
Employed	5 83.3%	2 50.0%	6 66.7%	4 80.0%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	0 0.0%	1 11.1%	1 20.0%
Seeking Employment	1 16.7%	2 50.0%	2 22.2%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Dance - Associate				
Total Graduates		1	0	1
Graduates with Known Destination (Knowledge Rate)		0 0.0%		1 100%
Graduates with Unknown Destination		1 100%		0 0.0%
Career Outcomes Rate				1 100%
Employed				0 0.0%
Volunteer/Service				0 0.0%
Military				0 0.0%
Continuing Education				1 100%
Seeking Employment				0 0.0%
Seeking Continuing Education				0 0.0%
Not Seeking				0 0.0%

Table 4. (continued)

<i>Class of</i>	2015	2016	2017	2018
Dance - Bachelor's				
Total Graduates			2	0
Graduates with Known Destination (Knowledge Rate)			2 100%	
Graduates with Unknown Destination			0 0.0%	
Career Outcomes Rate			2 100%	
Employed			2 100%	
Volunteer/Service			0 0.0%	
Military			0 0.0%	
Continuing Education			0 0.0%	
Seeking Employment			0 0.0%	
Seeking Continuing Education			0 0.0%	
Not Seeking			0 0.0%	
Graphic Design - Associate				
Total Graduates	1	0	0	0
Graduates with Known Destination (Knowledge Rate)	1 100%			
Graduates with Unknown Destination	0 0.0%			
Career Outcomes Rate	1 100%			
Employed	1 100%			
Volunteer/Service	0 0.0%			
Military	0 0.0%			
Continuing Education	0 0.0%			
Seeking Employment	0 0.0%			
Seeking Continuing Education	0 0.0%			
Not Seeking	0 0.0%			
Graphic Design - Bachelor's				
Total Graduates	9	16	11	10
Graduates with Known Destination (Knowledge Rate)	9 100%	16 100%	11 100%	10 100%
Graduates with Unknown Destination	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Career Outcomes Rate	8 88.9%	16 100%	9 81.8%	9 90.0%
Employed	8 88.9%	16 100%	9 81.8%	9 90.0%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Employment	0 0.0%	0 0.0%	1 9.1%	1 10.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	1 11.1%	0 0.0%	1 9.1%	0 0.0%
Music Technology - Associate				
Total Graduates	0	1	0	2
Graduates with Known Destination (Knowledge Rate)		1 100%		2 100%
Graduates with Unknown Destination		0 0.0%		0 0.0%
Career Outcomes Rate		1 100%		2 100%
Employed		1 100%		2 100%
Volunteer/Service		0 0.0%		0 0.0%
Military		0 0.0%		0 0.0%
Continuing Education		0 0.0%		0 0.0%
Seeking Employment		0 0.0%		0 0.0%
Seeking Continuing Education		0 0.0%		0 0.0%
Not Seeking		0 0.0%		0 0.0%
Music Technology - Bachelor's				
Total Graduates	5	10	10	5
Graduates with Known Destination (Knowledge Rate)	5 100%	9 90.0%	9 90.0%	5 100%
Graduates with Unknown Destination	0 0.0%	1 10.0%	1 10.0%	0 0.0%
Career Outcomes Rate	5 100%	8 88.9%	9 100%	5 100%
Employed	5 100%	8 88.9%	8 88.9%	4 80.0%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	0 0.0%	1 11.1%	1 20.0%
Seeking Employment	0 0.0%	1 11.1%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%

Table 4. (continued)

<i>Class of</i>	2015	2016	2017	2018
Studio Art - Associate				
Total Graduates	0	0	1	0
Graduates with Known Destination (Knowledge Rate)			1 100%	
Graduates with Unknown Destination			0 0.0%	
Career Outcomes Rate			0 0.0%	
Employed			0 0.0%	
Volunteer/Service			0 0.0%	
Military			0 0.0%	
Continuing Education			0 0.0%	
Seeking Employment			0 0.0%	
Seeking Continuing Education			0 0.0%	
Not Seeking			1 100%	
Studio Art - Bachelor's				
Total Graduates	9	2	9	3
Graduates with Known Destination (Knowledge Rate)	8 88.9%	2 100%	6 66.7%	3 100%
Graduates with Unknown Destination	1 11.1%	0 0.0%	3 33.3%	0 0.0%
Career Outcomes Rate	5 62.5%	2 100%	6 100%	3 100%
Employed	5 62.5%	2 100%	5 83.3%	1 33.3%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	0 0.0%	1 16.7%	2 66.7%
Seeking Employment	1 12.5%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	2 25.0%	0 0.0%	0 0.0%	0 0.0%
Studio Art - Master's				
Total Graduates	4	2	3	0
Graduates with Known Destination (Knowledge Rate)	3 75.0%	2 100%	2 66.7%	
Graduates with Unknown Destination	1 25.0%	0 0.0%	1 33.3%	
Career Outcomes Rate	3 100%	2 100%	2 100%	
Employed	3 100%	2 100%	2 100%	
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	
Military	0 0.0%	0 0.0%	0 0.0%	
Continuing Education	0 0.0%	0 0.0%	0 0.0%	
Seeking Employment	0 0.0%	0 0.0%	0 0.0%	
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	
Not Seeking	0 0.0%	0 0.0%	0 0.0%	

Table 5. Career Outcomes by Program, School of Health Sciences

<i>Class of</i>	2015	2016	2017	2018
Applied Science Crown Point - Associate				
Total Graduates	0	0	1	0
Graduates with Known Destination (Knowledge Rate)			1 100%	
Graduates with Unknown Destination			0 0.0%	
Career Outcomes Rate			1 100%	
Employed			1 100%	
Volunteer/Service			0 0.0%	
Military			0 0.0%	
Continuing Education			0 0.0%	
Seeking Employment			0 0.0%	
Seeking Continuing Education			0 0.0%	
Not Seeking			0 0.0%	
Family Nurse Practitioner				
Total Graduates	32	26	30	30
Graduates with Known Destination (Knowledge Rate)	32 100%	20 76.9%	30 100%	29 96.7%
Graduates with Unknown Destination	0 0.0%	6 23.1%	0 0.0%	1 3.3%
Career Outcomes Rate	32 100%	20 100%	30 100%	29 100%
Employed	32 100%	20 100%	29 96.7%	29 100%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	0 0.0%	1 3.3%	0 0.0%
Seeking Employment	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Health Services				
Total Graduates	7	11	13	9
Graduates with Known Destination (Knowledge Rate)	7 100%	11 100%	12 92.3%	8 88.9%
Graduates with Unknown Destination	0 0.0%	0 0.0%	2 15.4%	1 11.1%
Career Outcomes Rate	7 100%	11 100%	10 83.3%	7 87.5%
Employed	6 85.7%	10 90.9%	9 75.0%	7 87.5%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	1 14.3%	1 9.1%	1 8.3%	0 0.0%
Seeking Employment	0 0.0%	0 0.0%	1 8.3%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	1 12.5%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Nursing Crown Point - Associate				
Total Graduates	32	34	31	26
Graduates with Known Destination (Knowledge Rate)	28 87.5%	18 52.9%	25 80.6%	20 76.9%
Graduates with Unknown Destination	4 12.5%	16 47.1%	6 19.4%	6 23.1%
Career Outcomes Rate	25 89.3%	18 100%	22 88.0%	16 80.0%
Employed	23 82.1%	9 50.0%	17 68.0%	13 65.0%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	2 7.1%	9 50.0%	5 20.0%	3 15.0%
Seeking Employment	2 7.1%	0 0.0%	3 12.0%	2 10.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	2 10.0%
Not Seeking	1 3.6%	0 0.0%	0 0.0%	0 0.0%
Nursing Fort Wayne - Associate				
Total Graduates	54	36	37	52
Graduates with Known Destination (Knowledge Rate)	52 96.3%	31 86.1%	33 89.2%	48 92.3%
Graduates with Unknown Destination	2 3.7%	5 13.9%	4 10.8%	4 7.7%
Career Outcomes Rate	46 88.5%	29 93.5%	33 100%	47 97.9%
Employed	41 88.5%	24 77.4%	30 90.9%	43 89.6%
Volunteer/Service	1 1.9%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	4 7.7%	5 16.1%	3 9.1%	4 8.3%
Seeking Employment	5 9.6%	2 6.5%	0 0.0%	1 2.1%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	1 1.9%	0 0.0%	0 0.0%	0 0.0%

Table 5. (continued)

<i>Class of</i>	2015	2016	2017	2018
<i>Nursing Fort Wayne - Bachelor's</i>				
Total Graduates	65	79	56	46
Graduates with Known Destination (Knowledge Rate)	64 98.5%	75 94.9%	54 96.4%	45 97.8%
Graduates with Unknown Destination	1 1.5%	4 5.1%	2 3.6%	1 2.2%
Career Outcomes Rate	64 100%	73 97.3%	52 96.3%	45 100%
Employed	58 90.6%	72 96.0%	52 96.3%	44 97.8%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	6 9.4%	1 1.3%	0 0.0%	1 2.2%
Seeking Employment	0 0.0%	0 0.0%	2 3.7%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	2 2.7%	0 0.0%	0 0.0%
<i>Nursing Virtual Campus - Bachelor's</i>				
Total Graduates	41	51	38	50
Graduates with Known Destination (Knowledge Rate)	34 82.9%	40 78.4%	37 97.4%	39 78.0%
Graduates with Unknown Destination	7 17.1%	11 21.6%	1 2.6%	11 22.0%
Career Outcomes Rate	32 94.1%	40 100%	37 100%	38 97.4%
Employed	26 76.5%	27 67.5%	33 89.2%	27 69.2%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	6 17.6%	13 32.5%	4 10.8%	11 28.2%
Seeking Employment	1 2.9%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	1 2.6%
Not Seeking	1 2.9%	0 0.0%	0 0.0%	0 0.0%
<i>Nursing Lafayette - Bachelor's</i>				
Total Graduates				60
Graduates with Known Destination (Knowledge Rate)				55 91.7%
Graduates with Unknown Destination				5 8.3%
Career Outcomes Rate				55 100%
Employed				55 100%
Volunteer/Service				0 0.0%
Military				0 0.0%
Continuing Education				0 0.0%
Seeking Employment				0 0.0%
Seeking Continuing Education				0 0.0%
Not Seeking				0 0.0%
<i>Physical Therapist Assistant</i>				
Total Graduates	18	19	18	16
Graduates with Known Destination (Knowledge Rate)	18 100%	17 89.5%	17 94.4%	16 100%
Graduates with Unknown Destination	0 0.0%	2 10.5%	1 5.6%	0 0.0%
Career Outcomes Rate	16 88.9%	15 88.2%	13 76.5%	14 87.5%
Employed	13 72.2%	8 47.1%	9 52.9%	10 62.5%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	3 16.7%	7 41.2%	4 23.5%	4 25.0%
Seeking Employment	2 11.1%	2 11.8%	4 23.5%	2 12.5%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
<i>Physician Assistant</i>				
Total Graduates	23	25	25	23
Graduates with Known Destination (Knowledge Rate)	23 100%	24 96.0%	22 88.0%	23 100%
Graduates with Unknown Destination	0 0.0%	1 4.0%	0 0.0%	0 0.0%
Career Outcomes Rate	20 87.0%	22 91.7%	21 95.5%	23 100%
Employed	20 87.0%	22 91.7%	21 95.5%	23 100%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Employment	3 13.0%	2 8.3%	1 4.5%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%

Table 5. (continued)

<i>Class of</i>	2015	2016	2017	2018
Radiologic Technology				
Total Graduates	17	14	10	27
Graduates with Known Destination (Knowledge Rate)	16 94.1%	14 100%	7 70.0%	27 100%
Graduates with Unknown Destination	1 5.9%	0 0.0%	3 30.0%	0 0.0%
Career Outcomes Rate	15 93.8%	14 100%	7 100%	26 96.3%
Employed	13 81.3%	12 85.7%	6 85.7%	23 85.2%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	2 12.5%	2 14.3%	1 14.3%	3 11.1%
Seeking Employment	1 6.3%	0 0.0%	0 0.0%	1 3.7%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Social Work				
Total Graduates	12	10	16	11
Graduates with Known Destination (Knowledge Rate)	12 100%	10 100%	15 93.8%	11 100%
Graduates with Unknown Destination	0 0.0%	0 0.0%	1 6.3%	0 0.0%
Career Outcomes Rate	11 91.7%	9 90.0%	15 100%	10 90.9%
Employed	9 75.0%	9 90.0%	13 86.7%	8 72.7%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	2 16.7%	0 0.0%	2 13.3%	2 18.2%
Seeking Employment	1 8.3%	1 10.0%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	1 9.1%
Surgical Technology				
Total Graduates	13	6	10	11
Graduates with Known Destination (Knowledge Rate)	13 100%	6 100%	10 100%	11 100%
Graduates with Unknown Destination	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Career Outcomes Rate	12 92.3%	6 100%	10 100%	11 100%
Employed	12 92.3%	6 100%	10 100%	10 90.9%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	0 0.0%	0 0.0%	1 9.1%
Seeking Employment	1 7.7%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%

Table 6. Career Outcomes by Program, School of Liberal Arts and Sciences

Class of	2015	2016	2017	2018
Applied Human Development and Management				
Total Graduates	3			
Graduates with Known Destination (Knowledge Rate)	1 33.3%			
Graduates with Unknown Destination	2 66.7%			
Career Outcomes Rate	0 0.0%			
Employed	0 0.0%			
Volunteer/Service	0 0.0%			
Military	0 0.0%			
Continuing Education	0 0.0%			
Seeking Employment	0 0.0%			
Seeking Continuing Education	0 0.0%			
Not Seeking	1 100%			
Art Education				
Total Graduates	3	1	0	3
Graduates with Known Destination (Knowledge Rate)	3 100%	1 100%		3 100%
Graduates with Unknown Destination	0 0.0%	0 0.0%		0 0.0%
Career Outcomes Rate	2 66.7%	1 100%		3 100%
Employed	2 66.7%	1 100%		3 100%
Volunteer/Service	0 0.0%	0 0.0%		0 0.0%
Military	0 0.0%	0 0.0%		0 0.0%
Continuing Education	0 0.0%	0 0.0%		0 0.0%
Seeking Employment	1 33.3%	0 0.0%		0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%		0 0.0%
Not Seeking	0 0.0%	0 0.0%		0 0.0%
Biology				
Total Graduates	17	15	20	18
Graduates with Known Destination (Knowledge Rate)	17 100%	14 93.3%	20 100%	17 94.4%
Graduates with Unknown Destination	0 0.0%	1 6.7%	0 0.0%	1 5.6%
Career Outcomes Rate	15 88.2%	13 92.9%	19 95.0%	16 94.1%
Employed	7 41.2%	6 42.9%	9 45.0%	4 23.5%
Volunteer/Service	0 0.0%	1 7.1%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	8 47.1%	6 42.9%	10 50.0%	12 70.6%
Seeking Employment	0 0.0%	0 0.0%	0 0.0%	1 5.9%
Seeking Continuing Education	2 11.8%	1 7.1%	1 5.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Chemistry - Associate				
Total Graduates	3	2	7	6
Graduates with Known Destination (Knowledge Rate)	3 100%	2 100%	7 100%	6 100%
Graduates with Unknown Destination	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Career Outcomes Rate	3 100%	2 100%	7 100%	6 100%
Employed	1 33.3%	0 0.0%	1 14.3%	0 0.0%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	2 66.7%	2 100%	6 85.7%	6 100%
Seeking Employment	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Chemistry - Bachelor's				
Total Graduates	2	3	3	1
Graduates with Known Destination (Knowledge Rate)	1 50.0%	3 100%	3 100%	1 100%
Graduates with Unknown Destination	1 50.0%	0 0.0%	0 0.0%	0 0.0%
Career Outcomes Rate	1 100%	3 100%	3 100%	1 100%
Employed	1 100%	0 0.0%	2 66.7%	1 100%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	3 100%	1 33.3%	0 0.0%
Seeking Employment	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%

Table 6. (continued)

	Class of	2015	2016	2017	2018
Clinical Mental Health Counseling					
Total Graduates		11	14	11	7
Graduates with Known Destination (Knowledge Rate)		8 72.7%	14 100%	11 100%	5 71.4%
Graduates with Unknown Destination		3 27.3%	0 0.0%	0 0.0%	2 28.6%
Career Outcomes Rate		8 100%	14 100%	11 100%	5 100%
Employed		8 100%	13 92.9%	11 100%	5 100%
Volunteer/Service		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education		0 0.0%	1 7.1%	0 0.0%	0 0.0%
Seeking Employment		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Criminal Justice - Associate					
Total Graduates				0	1
Graduates with Known Destination (Knowledge Rate)					1 100%
Graduates with Unknown Destination					0 0.0%
Career Outcomes Rate					0 0.0%
Employed					0 0.0%
Volunteer/Service					0 0.0%
Military					0 0.0%
Continuing Education					0 0.0%
Seeking Employment					1 100%
Seeking Continuing Education					0 0.0%
Not Seeking					0 0.0%
Criminal Justice - Bachelor's					
Total Graduates				1	4
Graduates with Known Destination (Knowledge Rate)				1 100%	3 75.0%
Graduates with Unknown Destination				0 0.0%	1 25.0%
Career Outcomes Rate				1 100%	2 66.7%
Employed				1 100%	2 66.7%
Volunteer/Service				0 0.0%	0 0.0%
Military				0 0.0%	0 0.0%
Continuing Education				0 0.0%	0 0.0%
Seeking Employment				0 0.0%	1 33.3%
Seeking Continuing Education				0 0.0%	0 0.0%
Not Seeking				0 0.0%	0 0.0%
Education Virtual Campus - Master's					
Total Graduates				5	9
Graduates with Known Destination (Knowledge Rate)				3 60.0%	8 88.9%
Graduates with Unknown Destination				2 40.0%	1 11.1%
Career Outcomes Rate				3 100%	8 100%
Employed				3 100%	7 87.5%
Volunteer/Service				0 0.0%	0 0.0%
Military				0 0.0%	0 0.0%
Continuing Education				0 0.0%	1 12.5%
Seeking Employment				0 0.0%	0 0.0%
Seeking Continuing Education				0 0.0%	0 0.0%
Not Seeking				0 0.0%	0 0.0%
Educational Studies					
Total Graduates			1	2	1
Graduates with Known Destination (Knowledge Rate)			0 0.0%	1 50.0%	1 100%
Graduates with Unknown Destination			1 100%	1 100%	0 0.0%
Career Outcomes Rate				0 0.0%	0 0.0%
Employed				0 0.0%	0 0.0%
Volunteer/Service				0 0.0%	0 0.0%
Military				0 0.0%	0 0.0%
Continuing Education				0 0.0%	0 0.0%
Seeking Employment				1 100%	1 100%
Seeking Continuing Education				0 0.0%	0 0.0%
Not Seeking				0 0.0%	0 0.0%

Table 6. (continued)

<i>Class of</i>	2015	2016	2017	2018
Elementary Education				
Total Graduates	8	7	4	6
Graduates with Known Destination (Knowledge Rate)	7 87.5%	5 71.4%	4 100%	6 100%
Graduates with Unknown Destination	1 12.5%	2 28.6%	0 0.0%	0 0.0%
Career Outcomes Rate	4 57.1%	4 80.0%	3 75.0%	6 100%
Employed	3 42.9%	4 80.0%	3 75.0%	6 100%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	1 14.3%	0 0.0%	0 0.0%	0 0.0%
Seeking Employment	3 42.9%	0 0.0%	1 25.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	1 20.0%	0 0.0%	0 0.0%
English				
Total Graduates	4	2	3	1
Graduates with Known Destination (Knowledge Rate)	2 50.0%	2 100%	3 100%	1 100%
Graduates with Unknown Destination	2 50.0%	0 0.0%	0 0.0%	0 0.0%
Career Outcomes Rate	2 100%	2 100%	3 100%	1 100%
Employed	2 100%	1 50.0%	1 33.3%	1 100%
Volunteer/Service	0 0.0%	0 0.0%	2 66.7%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	1 50.0%	0 0.0%	0 0.0%
Seeking Employment	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Environmental Science				
Total Graduates	5	2	6	3
Graduates with Known Destination (Knowledge Rate)	5 100%	2 100%	6 100%	2 66.7%
Graduates with Unknown Destination	0 0.0%	0 0.0%	0 0.0%	1 33.3%
Career Outcomes Rate	5 100%	2 100%	6 100%	2 100%
Employed	5 100%	2 100%	3 50.0%	2 100%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	0 0.0%	3 50.0%	0 0.0%
Seeking Employment	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Exercise Science				
Total Graduates	42	24	33	27
Graduates with Known Destination (Knowledge Rate)	37 88.1%	21 87.5%	29 87.9%	26 96.3%
Graduates with Unknown Destination	5 11.9%	3 12.5%	4 12.1%	1 3.7%
Career Outcomes Rate	35 94.6%	19 90.5%	26 89.7%	22 84.6%
Employed	25 67.6%	14 66.7%	19 65.5%	17 65.4%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	2 5.4%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	8 21.6%	5 23.8%	7 24.1%	5 19.2%
Seeking Employment	1 2.7%	2 9.5%	3 10.3%	3 11.5%
Seeking Continuing Education	1 2.7%	0 0.0%	0 0.0%	1 3.8%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Forensic Chemistry				
Total Graduates	0	1	0	0
Graduates with Known Destination (Knowledge Rate)		1 100%		
Graduates with Unknown Destination		0 0.0%		
Career Outcomes Rate		1 100%		
Employed		1 100%		
Volunteer/Service		0 0.0%		
Military		0 0.0%		
Continuing Education		0 0.0%		
Seeking Employment		0 0.0%		
Seeking Continuing Education		0 0.0%		
Not Seeking		0 0.0%		

Table 6. (continued)

	Class of	2015	2016	2017	2018
History					
Total Graduates		1	4	0	3
Graduates with Known Destination (Knowledge Rate)		1 100%	3 75.0%		2 66.7%
Graduates with Unknown Destination		0 0.0%	1 25.0%		1 33.3%
Career Outcomes Rate		1 100%	3 100%		2 100%
Employed		1 100%	2 66.7%		1 50.0%
Volunteer/Service		0 0.0%	0 0.0%		0 0.0%
Military		0 0.0%	0 0.0%		0 0.0%
Continuing Education		0 0.0%	1 33.3%		1 50.0%
Seeking Employment		0 0.0%	0 0.0%		0 0.0%
Seeking Continuing Education		0 0.0%	0 0.0%		0 0.0%
Not Seeking		0 0.0%	0 0.0%		0 0.0%
Language Arts Secondary Education					
Total Graduates		1	1		
Graduates with Known Destination (Knowledge Rate)		1 100%	1 100%		
Graduates with Unknown Destination		0 0.0%	0 0.0%		
Career Outcomes Rate		1 100%	1 100%		
Employed		1 100%	1 100%		
Volunteer/Service		0 0.0%	0 0.0%		
Military		0 0.0%	0 0.0%		
Continuing Education		0 0.0%	0 0.0%		
Seeking Employment		0 0.0%	0 0.0%		
Seeking Continuing Education		0 0.0%	0 0.0%		
Not Seeking		0 0.0%	0 0.0%		
Legal Studies					
Total Graduates		0	0	1	
Graduates with Known Destination (Knowledge Rate)				1 100%	
Graduates with Unknown Destination				0 0.0%	
Career Outcomes Rate				1 100%	
Employed				1 100%	
Volunteer/Service				0 0.0%	
Military				0 0.0%	
Continuing Education				0 0.0%	
Seeking Employment				0 0.0%	
Seeking Continuing Education				0 0.0%	
Not Seeking				0 0.0%	
Liberal Studies - Associate					
Total Graduates		10	3	12	13
Graduates with Known Destination (Knowledge Rate)		8 80.0%	3 100%	10 83.3%	12 92.3%
Graduates with Unknown Destination		2 20.0%	0 0.0%	2 16.7%	1 7.7%
Career Outcomes Rate		7 87.5%	3 100%	10 100%	11 91.7%
Employed		2 25.0%	0 0.0%	3 30.0%	1 8.3%
Volunteer/Service		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education		5 62.5%	3 100%	7 70.0%	10 83.3%
Seeking Employment		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education		1 12.5%	0 0.0%	0 0.0%	0 0.0%
Not Seeking		0 0.0%	0 0.0%	0 0.0%	1 8.3%
Liberal Studies - Bachelor's					
Total Graduates		5	4	3	2
Graduates with Known Destination (Knowledge Rate)		3 60.0%	4 100%	1 33.3%	2 100%
Graduates with Unknown Destination		2 40.0%	0 0.0%	2 66.7%	0 0.0%
Career Outcomes Rate		3 100%	4 100%	1 100%	2 100%
Employed		1 33.3%	2 50.0%	1 100%	0 0.0%
Volunteer/Service		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education		2 66.7%	2 50.0%	0 0.0%	2 100%
Seeking Employment		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education		0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking		0 0.0%	0 0.0%	0 0.0%	0 0.0%

Table 6. (continued)

<i>Class of</i>	2015	2016	2017	2018
Life Science Secondary Education				
Total Graduates	0	0	1	
Graduates with Known Destination (Knowledge Rate)			1 100%	
Graduates with Unknown Destination			0 0.0%	
Career Outcomes Rate			0 0.0%	
Employed			0 0.0%	
Volunteer/Service			0 0.0%	
Military			0 0.0%	
Continuing Education			0 0.0%	
Seeking Employment			1 100%	
Seeking Continuing Education			0 0.0%	
Not Seeking			0 0.0%	
Mathematics				
Total Graduates	0	3	1	0
Graduates with Known Destination (Knowledge Rate)		3 100%	1 100%	
Graduates with Unknown Destination		0 0.0%	0 0.0%	
Career Outcomes Rate		3 100%	0 0.0%	
Employed		2 66.7%	0 0.0%	
Volunteer/Service		0 0.0%	0 0.0%	
Military		0 0.0%	0 0.0%	
Continuing Education		1 33.3%	0 0.0%	
Seeking Employment		0 0.0%	0 0.0%	
Seeking Continuing Education		0 0.0%	1 100%	
Not Seeking		0 0.0%	0 0.0%	
Mathematics Secondary Education				
Total Graduates	1	0	0	1
Graduates with Known Destination (Knowledge Rate)	1 100%			1 100%
Graduates with Unknown Destination	0 0.0%			0 0.0%
Career Outcomes Rate	1 100%			1 100%
Employed	1 100%			1 100%
Volunteer/Service	0 0.0%			0 0.0%
Military	0 0.0%			0 0.0%
Continuing Education	0 0.0%			0 0.0%
Seeking Employment	0 0.0%			0 0.0%
Seeking Continuing Education	0 0.0%			0 0.0%
Not Seeking	0 0.0%			0 0.0%
Medical Laboratory Technician Crown Point - Associate				
Total Graduates		3	6	3
Graduates with Known Destination (Knowledge Rate)		2 66.7%	4 66.7%	3 100%
Graduates with Unknown Destination		1 33.3%	2 33.3%	0 0.0%
Career Outcomes Rate		2 100%	4 100%	2 66.7%
Employed		1 50.0%	3 75.0%	2 66.7%
Volunteer/Service		0 0.0%	0 0.0%	0 0.0%
Military		0 0.0%	0 0.0%	0 0.0%
Continuing Education		1 50.0%	1 25.0%	0 0.0%
Seeking Employment		0 0.0%	0 0.0%	1 33.3%
Seeking Continuing Education		0 0.0%	0 0.0%	0 0.0%
Not Seeking		0 0.0%	0 0.0%	0 0.0%
Ministry - Associate				
Total Graduates	0	0	2	0
Graduates with Known Destination (Knowledge Rate)			2 100%	
Graduates with Unknown Destination			0 0.0%	
Career Outcomes Rate			2 100%	
Employed			1 50.0%	
Volunteer/Service			0 0.0%	
Military			0 0.0%	
Continuing Education			1 50.0%	
Seeking Employment			0 0.0%	
Seeking Continuing Education			0 0.0%	
Not Seeking			0 0.0%	

Table 6. (continued)

<i>Class of</i>	2015	2016	2017	2018
Ministry - Bachelor's				
Total Graduates	0	0	1	2
Graduates with Known Destination (Knowledge Rate)			1 100%	2 100%
Graduates with Unknown Destination			0 0.0%	0 0.0%
Career Outcomes Rate			0 0.0%	1 50.0%
Employed			0 0.0%	1 50.0%
Volunteer/Service			0 0.0%	0 0.0%
Military			0 0.0%	0 0.0%
Continuing Education			0 0.0%	0 0.0%
Seeking Employment			1 100%	1 50.0%
Seeking Continuing Education			0 0.0%	0 0.0%
Not Seeking			0 0.0%	0 0.0%
Nutrition				
Total Graduates		1	6	9
Graduates with Known Destination (Knowledge Rate)		1 100%	4 66.7%	8 88.9%
Graduates with Unknown Destination		0 0.0%	2 33.3%	1 11.1%
Career Outcomes Rate		1 100%	4 100%	7 87.5%
Employed		1 100%	4 100%	6 75.0%
Volunteer/Service		0 0.0%	0 0.0%	0 0.0%
Military		0 0.0%	0 0.0%	0 0.0%
Continuing Education		0 0.0%	0 0.0%	1 12.5%
Seeking Employment		0 0.0%	0 0.0%	1 12.5%
Seeking Continuing Education		0 0.0%	0 0.0%	0 0.0%
Not Seeking		0 0.0%	0 0.0%	0 0.0%
Pastoral Counseling				
Total Graduates	2			
Graduates with Known Destination (Knowledge Rate)	1 50.0%			
Graduates with Unknown Destination	1 50.0%			
Career Outcomes Rate	1 100%			
Employed	0 0.0%			
Volunteer/Service	0 0.0%			
Military	0 0.0%			
Continuing Education	1 100%			
Seeking Employment	0 0.0%			
Seeking Continuing Education	0 0.0%			
Not Seeking	0 0.0%			
Philosophy				
Total Graduates	0	0	1	1
Graduates with Known Destination (Knowledge Rate)			1 100%	1 100%
Graduates with Unknown Destination			0 0.0%	0 0.0%
Career Outcomes Rate			0 0.0%	1 100%
Employed			0 0.0%	1 100%
Volunteer/Service			0 0.0%	0 0.0%
Military			0 0.0%	0 0.0%
Continuing Education			0 0.0%	0 0.0%
Seeking Employment			1 100%	0 0.0%
Seeking Continuing Education			0 0.0%	0 0.0%
Not Seeking			0 0.0%	0 0.0%
Political Science				
Total Graduates	3	2	1	0
Graduates with Known Destination (Knowledge Rate)	3 100%	2 100%	1 100%	
Graduates with Unknown Destination	0 0.0%	0 0.0%	0 0.0%	
Career Outcomes Rate	3 100%	2 100%	1 100%	
Employed	1 33.3%	1 50.0%	0 0.0%	
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	
Military	0 0.0%	0 0.0%	0 0.0%	
Continuing Education	2 66.7%	1 50.0%	1 100%	
Seeking Employment	0 0.0%	0 0.0%	0 0.0%	
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	
Not Seeking	0 0.0%	0 0.0%	0 0.0%	

Table 6. (continued)

<i>Class of</i>	2015	2016	2017	2018
Psychology - Bachelor's				
Total Graduates	7	12	9	14
Graduates with Known Destination (Knowledge Rate)	6 85.7%	12 100%	8 88.9%	13 92.9%
Graduates with Unknown Destination	1 14.3%	0 0.0%	1 11.1%	1 7.1%
Career Outcomes Rate	6 100%	12 100%	8 100%	11 84.6%
Employed	4 66.7%	9 75.0%	5 62.5%	6 46.2%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	2 33.3%	3 25.0%	3 37.5%	5 38.5%
Seeking Employment	0 0.0%	0 0.0%	0 0.0%	1 7.7%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	1 7.7%
Psychology - Master's				
Total Graduates	8	5	2	5
Graduates with Known Destination (Knowledge Rate)	7 87.5%	5 100%	2 100%	3 60.0%
Graduates with Unknown Destination	1 12.5%	0 0.0%	0 0.0%	2 40.0%
Career Outcomes Rate	6 85.7%	5 100%	2 100%	3 100%
Employed	5 71.4%	2 40.0%	1 50.0%	3 100%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	1 14.3%	3 60.0%	1 50.0%	0 0.0%
Seeking Employment	1 14.3%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Rehabilitation Counseling				
Total Graduates	4			
Graduates with Known Destination (Knowledge Rate)	4 100%			
Graduates with Unknown Destination	0 0.0%			
Career Outcomes Rate	4 100%			
Employed	2 50.0%			
Volunteer/Service	0 0.0%			
Military	0 0.0%			
Continuing Education	2 50.0%			
Seeking Employment	0 0.0%			
Seeking Continuing Education	0 0.0%			
Not Seeking	0 0.0%			
School Counseling				
Total Graduates	1	0	10	7
Graduates with Known Destination (Knowledge Rate)	1 100%		8 80.0%	7 100%
Graduates with Unknown Destination	0 0.0%		2 20.0%	0 0.0%
Career Outcomes Rate	0 0.0%		7 87.5%	7 100%
Employed	0 0.0%		7 87.5%	7 100%
Volunteer/Service	0 0.0%		0 0.0%	0 0.0%
Military	0 0.0%		0 0.0%	0 0.0%
Continuing Education	0 0.0%		0 0.0%	0 0.0%
Seeking Employment	1 100%		1 12.5%	0 0.0%
Seeking Continuing Education	0 0.0%		0 0.0%	0 0.0%
Not Seeking	0 0.0%		0 0.0%	0 0.0%
Science & Entrepreneurship				
Total Graduates	2	1	0	4
Graduates with Known Destination (Knowledge Rate)	2 100%	1 100%		4 100%
Graduates with Unknown Destination	0 0.0%	0 0.0%		0 0.0%
Career Outcomes Rate	2 100%	1 100%		4 100%
Employed	2 100%	0 0.0%		1 25.0%
Volunteer/Service	0 0.0%	0 0.0%		0 0.0%
Military	0 0.0%	0 0.0%		0 0.0%
Continuing Education	0 0.0%	1 100%		3 75.0%
Seeking Employment	0 0.0%	0 0.0%		0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%		0 0.0%
Not Seeking	0 0.0%	0 0.0%		0 0.0%

Table 6. (continued)

<i>Class of</i>	2015	2016	2017	2018
Social Studies Secondary Education				
Total Graduates	3	0	0	4
Graduates with Known Destination (Knowledge Rate)	3 100%			4 100%
Graduates with Unknown Destination	0 0.0%			0 0.0%
Career Outcomes Rate	3 100%			3 75.0%
Employed	3 100%			2 50.0%
Volunteer/Service	0 0.0%			0 0.0%
Military	0 0.0%			0 0.0%
Continuing Education	0 0.0%			1 25.0%
Seeking Employment	0 0.0%			1 25.0%
Seeking Continuing Education	0 0.0%			0 0.0%
Not Seeking	0 0.0%			0 0.0%
Sociology				
Total Graduates	3	3	7	2
Graduates with Known Destination (Knowledge Rate)	2 66.7%	3 100%	5 71.4%	2 100%
Graduates with Unknown Destination	1 33.3%	0 0.0%	2 28.6%	2 100%
Career Outcomes Rate	2 100%	3 100%	3 60.0%	1 50.0%
Employed	2 100%	1 33.3%	3 60.0%	1 50.0%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	2 66.7%	0 0.0%	0 0.0%
Seeking Employment	0 0.0%	0 0.0%	2 40.0%	1 50.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Special Education - Bachelor's				
Total Graduates	0	0	3	4
Graduates with Known Destination (Knowledge Rate)			3 100%	4 100%
Graduates with Unknown Destination			0 0.0%	0 0.0%
Career Outcomes Rate			3 100%	3 75.0%
Employed			3 100%	3 75.0%
Volunteer/Service			0 0.0%	0 0.0%
Military			0 0.0%	0 0.0%
Continuing Education			0 0.0%	0 0.0%
Seeking Employment			0 0.0%	1 25.0%
Seeking Continuing Education			0 0.0%	0 0.0%
Not Seeking			0 0.0%	0 0.0%
Special Education - Master's				
Total Graduates	10	2	3	3
Graduates with Known Destination (Knowledge Rate)	10 100%	2 100%	3 100%	2 66.7%
Graduates with Unknown Destination	0 0.0%	0 0.0%	0 0.0%	1 33.3%
Career Outcomes Rate	10 100%	2 100%	3 100%	1 50.0%
Employed	10 100%	2 100%	3 100%	1 50.0%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Employment	0 0.0%	0 0.0%	0 0.0%	1 50.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Theology - Bachelor's				
Total Graduates	1	1	0	3
Graduates with Known Destination (Knowledge Rate)	1 100%	1 100%		3 100%
Graduates with Unknown Destination	0 0.0%	0 0.0%		0 0.0%
Career Outcomes Rate	1 100%	1 100%		2 66.7%
Employed	1 100%	1 100%		1 33.3%
Volunteer/Service	0 0.0%	0 0.0%		1 33.3%
Military	0 0.0%	0 0.0%		0 0.0%
Continuing Education	0 0.0%	0 0.0%		0 0.0%
Seeking Employment	0 0.0%	0 0.0%		1 33.3%
Seeking Continuing Education	0 0.0%	0 0.0%		0 0.0%
Not Seeking	0 0.0%	0 0.0%		0 0.0%

Table 6. (continued)

	Class of		2015	2016	2017	2018
Theology - Master's						
Total Graduates	2		2		0	1
Graduates with Known Destination (Knowledge Rate)	1	50.0%	2	100%		1 100%
Graduates with Unknown Destination	1	50.0%	0	0.0%		0 0.0%
Career Outcomes Rate	1	100%	2	100%		1 100%
Employed	1	100%	2	100%		1 100%
Volunteer/Service	0	0.0%	0	0.0%		0 0.0%
Military	0	0.0%	0	0.0%		0 0.0%
Continuing Education	0	0.0%	0	0.0%		0 0.0%
Seeking Employment	0	0.0%	0	0.0%		0 0.0%
Seeking Continuing Education	0	0.0%	0	0.0%		0 0.0%
Not Seeking	0	0.0%	0	0.0%		0 0.0%

Table 7. University of Saint Francis Career Outcomes by School

<i>Class of</i>	2015	2016	2017	2018
<i>Keith Busse School of Business and Entrepreneurial Leadership</i>				
Total Graduates	157	131	171	139
Graduates with Known Destination (Knowledge Rate)	142 90.4%	113 86.3%	142 83.0%	124 89.2%
Graduates with Unknown Destination	15 9.6%	18 13.7%	29 17.0%	15 10.8%
Career Outcomes Rate	135 95.1%	111 98.2%	136 95.8%	123 99.2%
Employed	124 87.3%	99 87.6%	125 88.0%	117 94.4%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	1 0.7%	0 0.0%	2 1.4%	0 0.0%
Continuing Education	10 7.0%	12 10.6%	9 6.3%	6 4.8%
Seeking Employment	4 2.8%	1 0.9%	6 4.2%	1 0.8%
Seeking Continuing Education	1 0.7%	1 0.9%	0 0.0%	0 0.0%
Not Seeking	2 1.4%	0 0.0%	0 0.0%	0 0.0%
<i>School of Creative Arts</i>				
Total Graduates	44	54	56	35
Graduates with Known Destination (Knowledge Rate)	40 90.9%	51 94.4%	51 91.1%	35 100%
Graduates with Unknown Destination	4 9.1%	3 5.6%	5 8.9%	0 0.0%
Career Outcomes Rate	35 87.5%	46 90.2%	46 90.2%	32 91.4%
Employed	34 85.0%	43 84.3%	41 80.4%	27 77.1%
Volunteer/Service	0 0.0%	0 0.0%	1 2.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	1 2.5%	3 5.9%	4 7.8%	5 14.3%
Seeking Employment	2 5.0%	5 9.8%	3 5.9%	3 8.6%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	3 7.5%	0 0.0%	2 3.9%	0 0.0%
<i>School of Health Sciences</i>				
Total Graduates	299	311	283	358
Graduates with Known Destination (Knowledge Rate)	284 95.0%	265 85.2%	260 91.9%	329 91.9%
Graduates with Unknown Destination	15 5.0%	46 14.8%	23 8.1%	29 8.1%
Career Outcomes Rate	266 93.7%	256 96.6%	250 96.2%	318 96.7%
Employed	241 84.9%	217 81.9%	229 88.1%	289 87.8%
Volunteer/Service	1 0.4%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	24 8.5%	39 14.7%	21 8.1%	29 8.8%
Seeking Employment	15 5.3%	7 2.6%	10 3.8%	6 1.8%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	4 1.2%
Not Seeking	3 1.1%	2 0.8%	0 0.0%	1 0.3%
<i>School of Liberal Arts and Sciences</i>				
Total Graduates	172	114	146	143
Graduates with Known Destination (Knowledge Rate)	149 86.6%	106 93.0%	127 87.0%	129 90.2%
Graduates with Unknown Destination	23 13.4%	8 7.0%	19 13.0%	14 9.8%
Career Outcomes Rate	136 91.3%	102 96.2%	116 91.3%	113 87.6%
Employed	100 67.1%	67 63.2%	84 66.1%	83 64.3%
Volunteer/Service	0 0.0%	1 0.9%	2 1.6%	1 0.8%
Military	2 1.3%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	34 22.8%	34 32.1%	30 23.6%	29 22.5%
Seeking Employment	8 5.4%	2 1.9%	9 7.1%	13 10.1%
Seeking Continuing Education	4 2.7%	1 0.9%	2 1.6%	1 0.8%
Not Seeking	1 0.7%	1 0.9%	0 0.0%	2 1.6%

Table 8. Career Outcomes by Gender

	Class of		2015	2016	2017	2018
Female						
Total Graduates			478	440	470	499
Graduates with Known Destination (Knowledge Rate)			437 91.4%	380 86.4%	425 90.4%	451 90.4%
Graduates with Unknown Destination			41 8.6%	60 13.6%	45 9.6%	48 9.6%
Career Outcomes Rate			403 92.2%	363 95.5%	407 95.8%	428 94.9%
Employed			359 82.2%	298 78.4%	357 84.0%	378 83.8%
Volunteer/Service			0 0.0%	0 0.0%	3 0.7%	0 0.0%
Military			1 0.2%	0 0.0%	0 0.0%	0 0.0%
Continuing Education			43 9.8%	65 17.1%	47 11.1%	50 11.1%
Seeking Employment			26 5.9%	12 3.2%	16 3.8%	16 3.5%
Seeking Continuing Education			1 0.2%	2 0.5%	1 0.2%	4 0.9%
Not Seeking			7 1.6%	3 0.8%	1 0.2%	3 0.7%
Male						
Total Graduates			185	164	180	167
Graduates with Known Destination (Knowledge Rate)			169 91.4%	149 90.9%	150 83.3%	157 94.0%
Graduates with Unknown Destination			16 8.6%	15 9.1%	30 16.7%	10 6.0%
Career Outcomes Rate			161 95.3%	146 98.0%	136 90.7%	151 96.2%
Employed			132 78.1%	124 83.2%	118 78.7%	131 83.4%
Volunteer/Service			1 0.6%	1 0.7%	0 0.0%	1 0.6%
Military			2 1.2%	0 0.0%	2 1.3%	0 0.0%
Continuing Education			26 15.4%	21 14.1%	16 10.7%	19 12.1%
Seeking Employment			2 1.2%	3 2.0%	12 8.0%	5 3.2%
Seeking Continuing Education			4 2.4%	0 0.0%	1 0.7%	1 0.6%
Not Seeking			2 1.2%	0 0.0%	1 0.7%	0 0.0%

Table 9. Career Outcomes of Athletes, 21st Century Scholars, and First-generation College Students

	Class of		2015	2016	2017	2018
Athletes - Total Graduates						
Total Graduates			93	72	96	80
Graduates with Known Destination (Knowledge Rate)			81 87.1%	65 90.3%	82 85.4%	76 95.0%
Graduates with Unknown Destination			12 12.9%	7 9.7%	14 14.6%	4 5.0%
Career Outcomes Rate			77 95.1%	63 96.9%	78 95.1%	69 90.8%
Employed			64 79.0%	49 75.4%	66 80.5%	59 77.6%
Volunteer/Service			0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military			1 1.2%	0 0.0%	0 0.0%	0 0.0%
Continuing Education			12 14.8%	14 21.5%	12 14.6%	10 13.2%
Seeking Employment			1 1.2%	2 3.1%	4 4.9%	6 7.9%
Seeking Continuing Education			3 3.7%	0 0.0%	0 0.0%	1 1.3%
Not Seeking			0 0.0%	0 0.0%	0 0.0%	0 0.0%
21st Century Scholars - Total Graduates						
Total Graduates			16	29	35	29
Graduates with Known Destination (Knowledge Rate)			16 100.0%	27 93.1%	28 80.0%	27 93.1%
Graduates with Unknown Destination			0 0.0%	2 6.9%	7 20.0%	2 6.9%
Career Outcomes Rate			13 81.3%	27 100.0%	26 92.9%	24 88.9%
Employed			9 56.3%	23 85.2%	19 67.9%	22 81.5%
Volunteer/Service			0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military			0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education			4 25.0%	4 14.8%	7 25.0%	2 7.4%
Seeking Employment			1 6.3%	0 0.0%	2 7.1%	2 7.4%
Seeking Continuing Education			0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking			2 12.5%	0 0.0%	0 0.0%	1 3.7%
First-generation College Students - Total Graduates						
Total Graduates			201	182	211	167
Graduates with Known Destination (Knowledge Rate)			185 92.0%	153 84.1%	184 87.2%	144 86.2%
Graduates with Unknown Destination			16 8.0%	29 15.9%	27 12.8%	23 13.8%
Career Outcomes Rate			165 89.2%	151 98.7%	174 94.6%	137 95.1%
Employed			149 80.5%	124 81.0%	155 84.2%	123 85.4%
Volunteer/Service			0 0.0%	0 0.0%	1 0.5%	1 0.7%
Military			1 0.5%	0 0.0%	1 0.5%	0 0.0%
Continuing Education			15 8.1%	27 17.6%	17 9.2%	13 9.0%
Seeking Employment			15 8.1%	1 0.7%	9 4.9%	4 2.8%
Seeking Continuing Education			3 1.6%	0 0.0%	0 0.0%	2 1.4%
Not Seeking			2 1.1%	1 0.7%	1 0.5%	1 0.7%

Table 10. Career Outcomes by Race/Ethnicity

<i>Class of</i>	2015	2016	2017	2018
American Indian or Alaska Native				
Total Graduates	4	2	2	0
Graduates with Known Destination (Knowledge Rate)	4 100%	1 50.0%	2 100%	
Graduates with Unknown Destination	0 0.0%	1 50.0%	0 0.0%	
Career Outcomes Rate	4 100%	1 100%	2 100%	
Employed	4 100%	1 100%	1 50.0%	
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	
Military	0 0.0%	0 0.0%	0 0.0%	
Continuing Education	0 0.0%	0 0.0%	1 50.0%	
Seeking Employment	0 0.0%	0 0.0%	0 0.0%	
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	
Not Seeking	0 0.0%	0 0.0%	0 0.0%	
Asian				
Total Graduates	5	9	8	2
Graduates with Known Destination (Knowledge Rate)	5 100%	7 77.8%	5 62.5%	2 100%
Graduates with Unknown Destination	0 0.0%	2 22.2%	3 37.5%	0 0.0%
Career Outcomes Rate	4 80.0%	5 71.4%	5 100%	2 100%
Employed	4 80.0%	3 42.9%	4 80.0%	2 100%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	2 28.6%	1 20.0%	0 0.0%
Seeking Employment	1 20.0%	1 14.3%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	1 14.3%	0 0.0%	0 0.0%
Black or African American				
Total Graduates	35	37	48	24
Graduates with Known Destination (Knowledge Rate)	31 88.6%	32 86.5%	36 75.0%	19 79.2%
Graduates with Unknown Destination	4 11.4%	5 13.5%	12 25.0%	5 20.8%
Career Outcomes Rate	26 83.9%	29 90.6%	31 86.1%	15 78.9%
Employed	19 61.3%	20 62.5%	22 61.1%	13 68.4%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	1 3.2%	0 0.0%	1 2.8%	0 0.0%
Continuing Education	6 19.4%	9 28.1%	8 22.2%	2 10.5%
Seeking Employment	4 12.9%	3 9.4%	5 13.9%	4 21.1%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	1 3.2%	0 0.0%	0 0.0%	0 0.0%
Hispanic/Latino				
Total Graduates	37	28	38	32
Graduates with Known Destination (Knowledge Rate)	31 83.8%	23 82.1%	34 89.5%	28 87.5%
Graduates with Unknown Destination	6 16.2%	5 17.9%	4 10.5%	4 12.5%
Career Outcomes Rate	29 93.5%	21 91.3%	32 94.1%	26 92.9%
Employed	25 80.6%	17 73.9%	24 70.6%	23 82.1%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	4 12.9%	4 17.4%	8 23.5%	3 10.7%
Seeking Employment	2 6.5%	1 4.3%	2 5.9%	1 3.6%
Seeking Continuing Education	0 0.0%	1 4.3%	0 0.0%	1 3.6%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Native Hawaiian/Pacific Islander				
Total Graduates	0	2	0	2
Graduates with Known Destination (Knowledge Rate)		2 100%		2 100%
Graduates with Unknown Destination		0 0.0%		0 0.0%
Career Outcomes Rate		2 100%		2 100%
Employed		2 100%		2 100%
Volunteer/Service		0 0.0%		0 0.0%
Military		0 0.0%		0 0.0%
Continuing Education		0 0.0%		0 0.0%
Seeking Employment		0 0.0%		0 0.0%
Seeking Continuing Education		0 0.0%		0 0.0%
Not Seeking		0 0.0%		0 0.0%

Table 10. (continued)

<i>Class of</i>	2015	2016	2017	2018
Two or More Races				
Total Graduates	6	18	7	12
Graduates with Known Destination (Knowledge Rate)	4 66.7%	15 83.3%	6 85.7%	10 83.3%
Graduates with Unknown Destination	2 33.3%	3 16.7%	1 14.3%	2 16.7%
Career Outcomes Rate	4 100%	14 93.3%	5 83.3%	10 100%
Employed	4 100%	11 73.3%	5 83.3%	8 80.0%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	3 20.0%	0 0.0%	2 20.0%
Seeking Employment	0 0.0%	1 6.7%	1 16.7%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%
White				
Total Graduates	565	503	540	580
Graduates with Known Destination (Knowledge Rate)	521 92.2%	444 88.3%	487 90.2%	537 92.6%
Graduates with Unknown Destination	44 7.8%	59 11.7%	53 9.8%	43 7.4%
Career Outcomes Rate	489 93.9%	432 97.3%	464 95.3%	514 95.7%
Employed	428 82.1%	364 82.0%	415 85.2%	452 84.2%
Volunteer/Service	1 0.2%	1 0.2%	3 0.6%	1 0.2%
Military	2 0.4%	0 0.0%	1 0.2%	0 0.0%
Continuing Education	58 11.1%	67 15.1%	45 9.2%	61 11.4%
Seeking Employment	21 4.0%	9 2.0%	19 3.9%	16 3.0%
Seeking Continuing Education	4 0.8%	1 0.2%	2 0.4%	4 0.7%
Not Seeking	7 1.3%	2 0.5%	2 0.4%	3 0.6%
Race/Ethnicity Unknown				
Total Graduates	7	3	4	12
Graduates with Known Destination (Knowledge Rate)	7 100%	3 100%	3 75.0%	8 66.7%
Graduates with Unknown Destination	0 0.0%	0 0.0%	1 25.0%	4 33.3%
Career Outcomes Rate	6 85.7%	3 100%	3 100%	8 100%
Employed	6 85.7%	2 66.7%	3 100%	7 87.5%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	0 0.0%	1 33.3%	0 0.0%	1 12.5%
Seeking Employment	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Seeking Continuing Education	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	1 14.3%	0 0.0%	0 0.0%	0 0.0%
Non-resident Alien				
Total Graduates	4	2	3	2
Graduates with Known Destination (Knowledge Rate)	3 75.0%	2 100%	2 66.7%	2 100%
Graduates with Unknown Destination	1 25.0%	0 0.0%	1 33.3%	0 0.0%
Career Outcomes Rate	2 66.7%	2 100%	1 50.0%	2 100%
Employed	1 33.3%	2 100%	1 50.0%	2 100%
Volunteer/Service	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Military	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Continuing Education	1 33.3%	0 0.0%	0 0.0%	0 0.0%
Seeking Employment	0 0.0%	0 0.0%	1 50.0%	0 0.0%
Seeking Continuing Education	1 33.3%	0 0.0%	0 0.0%	0 0.0%
Not Seeking	0 0.0%	0 0.0%	0 0.0%	0 0.0%

Data Sources, Data Collection Process, and Definitions

In order to align with the National Association of Colleges and Employers' (NACE) First Destination guidelines, USF has adopted standardized definitions, calendars, data collection protocol, and career outcomes reporting categories that were developed by NACE in partnership with member institutions. This standardization allows institutions to more easily benchmark and compare career outcomes with other institutions. The University of Saint Francis completed a fourth year of data collection whereby we integrated information gathered from student surveys, social media profiles, National Student Clearinghouse, and faculty and staff reports of the post-graduation pursuits of our recent graduates. This fourth year of data references the Class of 2018, which includes students who graduated between July 1, 2017 and June 30, 2018. Data was collected until December 31, 2018, for 608 of the 666 graduates, yielding a knowledge rate of 91.3%.

Definitions

- ***Career Outcomes Rate:*** The career outcomes rate is defined as the number of graduates who are employed, in service/military, or enrolled in continuing education divided by the number of graduates for whom an outcome is known.
- ***Knowledge Rate:*** Knowledge rate is defined as the number of graduates for whom reasonable and verifiable information about their first destination career outcomes has been obtained divided by the total number of graduates.
- ***21st Century Scholars:*** 21st Century Scholars refers to students who were awarded and disbursed any funding during their time at USF from Indiana's 21st Century Scholars Program. The 21st Century Scholars Program offers income-eligible Hoosier students up to four years of paid tuition at an eligible public higher education institution; for those who attend a private college, the state will award an amount comparable to that of a four-year public college. The goal of this early commitment promise program is to encourage low- and middle-income students and families to plan for and attend postsecondary education.
- ***First-generation College Student:*** At USF, a student is considered a first-generation college student if both parents' highest completed level of schooling are present on the FAFSA and marked as either "Middle school/Jr. high" or "High school". If either parent 1 or parent 2 has completed "College or beyond" as indicated on the FAFSA, the student is not considered a first-generation college student. In all other cases, the student is marked undeclared.