	Teachers	with One (1	Teachers with One (1) Year Experience Experience	Experienc	Teachers with Two (2) Years of Experience	Years of	Experience	Teachers with Three (3) Years of Experience) Years of	
Institution	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Grand Totals
University of Saint Francis	<10	<10	<10	<10	<10	<10	10	б	15	
Grand Total Rated Effective										10
Grand Total Rated Highly Effective										5
Grand Total Effective and Highly Effective										15
Grand Total Teachers Evaluated										15
Final Percent										100%
University of Saint Francis Grand Total Rated Effective Grand Total Rated Highly Effective Grand Total Effective Grand Total Effective Grand Total Effective Grand Total Teachers Evaluated Final Percent	Effective	Highly Effective	Total of Teachers Evaluated <10	Effective <10	Highly Effective	Total of Teachers Evaluated <10	Effective 10	Highly Effective	Total of Teachers Evaluated 15	Grand 1